



Dear Children's Ministry Applicant,

Thank you for showing an interest in becoming a volunteer in the Children's Ministry at Calvary Chapel Bible Fellowship. In serving the Lord in this ministry you should know that it is a weekly commitment to a service with a long-term duration. You must be a born again Christian and consider Calvary Chapel Bible Fellowship as your home church, having regular weekly attendance for at least 6 months.

Attached you will find the Children's Ministry Questionnaire form requesting information of a personal nature from you. Let me take a moment to explain the purpose of this information being provided to Calvary Chapel Bible Fellowship.

We are all aware of society's sins and it is important for all of us to maintain our Christian character and witness to those around us. The Church is by no means exempt from scrutiny. In fact it seems to be more and more the center of attention regarding the mistakes and falling away of individuals from the morals they once claimed.

At Calvary Chapel Bible Fellowship we desire to follow the biblical mandates found in scripture. 1 Timothy 3:1 says "Here is a trustworthy saying: If anyone sets his heart on being an overseer, he desires a noble task." This portion of scripture brings things into greater perspective in verse seven- "He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap."

As you consider your involvement in this ministry, understand that it is a position of an "overseer" in the Nursery and Children's Ministries. As such, we are attempting to define a standard that will accomplish what the scriptures speak of as well as exceed the expectations of the society we live in. Enclosed are two documents- Children's Ministry Questionnaire and Background Investigation Consent form. Both documents need to be filled out in their entirety. Let me explain the purposes of each:

Children's Ministry Questionnaire- Because we are asking for your involvement in the lives of children and their parents, Children's Ministry workers are looked at as needing a general knowledge of the Bible and associated doctrines. You may be a new Christian and feel you are lacking in knowledge. I encourage you to answer the questions honestly and openly. If you don't know the answer just write "not sure". I will be happy to discuss it with you. This is designed to provide general information regarding you as a person and you as a Christian. Should you not know answers to some of the questions regarding doctrine, don't worry, that's what God's Word is for. Use it along with a good concordance to accurately state your beliefs.

Background Investigation Consent form- Due to the nature of our ministry to minors, we as a church want to be above reproach as well as have a standard of excellence regarding the character, both past and present in our volunteers. As a Christian you have seen the gift of redemption through Christ erase your sinful past. This check could possibly bring to light some of your "past" which may be sensitive in nature. The purpose of such information is not to cast judgment, but rather to know that you have maintained "a good reputation with outsiders" (1 Timothy 3:7), in accomplishing the "noble task" to which God has called us.

Since we trust you for the information provided to be accurate and honest, please know that this information will be kept in confidence. The Children's Ministry Pastor and staff will be the only individuals who have authorized access to any and all information reported in the background check. If after looking over the enclosed documents you feel uncomfortable regarding the request, which we are making, please give us a call so that we can talk about this on an individual basis.

My prayer is that you completely understand why Calvary Chapel Bible Fellowship is requiring all their volunteers involved in ministries to minors to be fully screened. As a church, we will be a witness to the outside world since the standard to which we are striving is one that exceeds those defined by the laws of man. Of course, we answer to a higher source, and take joy in knowing that these steps have been taken.

Blessings,

Wendell Clark

Children's Ministry Pastor



Have you ever been accused, convicted, or pleaded guilty to a felony? Yes No

If yes, please explain: \_\_\_\_\_

Have you ever been accused or charged with a crime or incident involving a minor? Yes No

If yes, explain: \_\_\_\_\_

Do you have any communicable diseases? \_\_\_\_\_ If so, type: \_\_\_\_\_

Have you had any training and/or certification in CPR or first aid? Yes No

Why do you desire to be in the Children's Ministry? \_\_\_\_\_

Do you have any previous experience as a Children's Minister here at CCBF or any other organization?

Other experience ministering to children: \_\_\_\_\_

List any special spiritual gifts, education, or other factors that have prepared you to work with children.

Hobbies & interests: (Things you like to do) \_\_\_\_\_

## SPIRITUAL

Are you a born again Christian? Yes No      How long have you been saved? \_\_\_\_\_

Brief Christian testimony (*Please indicate year of spiritual birth*)

Describe your spiritual walk with God at the present time: (*This is different from your testimony*)

Please provide three references. **THIS IS MANDATORY.** List persons not related to you, who have known you at least one year. Please do not list a Calvary Chapel Bible Fellowship Pastor or anyone under the age of 18. Please provide the complete mailing address or email of each one. If the information is not complete, this questionnaire will be returned to you for complete reference information. All three reference letters must be received prior to approval to serve in the Children's Ministry.

**PLEASE PRINT CLEARLY & COMPLETELY!**

1. Name: \_\_\_\_\_ Years known: \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Phone # (    ) \_\_\_\_\_ Relationship to this person: \_\_\_\_\_
  
2. Name: \_\_\_\_\_ Years known: \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Phone # (    ) \_\_\_\_\_ Relationship to this person: \_\_\_\_\_
  
3. Name: \_\_\_\_\_ Years known: \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Phone # (    ) \_\_\_\_\_ Relationship to this person: \_\_\_\_\_

IF YOU DO NOT HEAR FROM US WITHIN 2 WEEKS AFTER TURNING IN THIS QUESTIONNAIRE, please come in or call the Children's Ministry Office.

In addition, if possible, list a pastor, elder, or other leader at CCBF who can give you a reference.

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<b>DOCTRINAL</b>
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It is important to us that those teaching our children would be in harmony with us on the basic doctrinal issues.

Yes No Unsure (Check one)

- |  |  |
|--|--|
| 1. A child under the age of 12 is too young to understand the Bible.   | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unsure |
| 2. Jesus Christ is fully God and fully human.  | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unsure |
| 3. The Holy Spirit is an impersonal force. It is not God. It is not a person.                                    | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unsure |
| 4. When someone is sick, the only reasons are: because they have sinned or because they lack faith to be healed. | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unsure |
| 5. The Book of Mormon is another testimony of Jesus Christ.  | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unsure |
| 6. Do you believe in the bodily resurrection of Jesus?   | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unsure |
| 7. God exists in three persons; the Father, the Son, and the Holy Spirit.  | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unsure |
| 8. Is baptism necessary for salvation?   | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unsure |

- 9. The Scriptures (*The Bible*) are the inspired Word of God, without error in the original writings. Yes No Unsure
- 10. As long as you have enough faith, you will be healed. Yes No Unsure
- 11. A five year old child is too young to understand salvation. Yes No Unsure
- 12. The only proof of being baptized with the Holy Spirit is speaking in tongues. Yes No Unsure
- 13. Jesus never claimed to be God, but was a good, moral teacher. Yes No Unsure
- 14. Repentance is necessary for salvation. Yes No Unsure
- 15. Does the Bible have answers to all of man's problems and questions? Yes No Unsure
- 16. As Christians, does God hear our prayers? Yes No Unsure
- 17. Do you believe the church will be raptured before the Tribulation period? Yes No Unsure
- 18. God created the Heavens and the Earth in 6 literal days. Yes No Unsure
- 19. Do you believe in the Second Coming of Christ? Yes No Unsure
- 20. Do you believe the Second Coming of Christ has already happened? Yes No Unsure

21. Why should a person be baptized? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

22. How would you advise a parent who comes to you with this question: "My ten-year-old son wants to know how he can get to heaven. How can I explain that to him?" \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Describe briefly the Ministry of the Church. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Do you disagree with any of the teachings at Calvary Chapel Bible Fellowship? Yes No  
 If so, which one(s), and why? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

CALVARY CHAPEL BIBLE FELLOWSHIP  
34180 Rancho California Road  
Temecula, CA. 92591  
(951) 699-9207

**BACKGROUND INVESTIGATION CONSENT FORM**

I, \_\_\_\_\_, hereby authorize Calvary Chapel Bible Fellowship and/or its agents to make an independent investigation of my background, character, criminal, or police records, including those maintained by both public and private organizations and all public records for the purpose of confirming the information contained on my Questionnaire and/or obtaining other information, which may be material to my employment and/or volunteerism with Calvary Chapel Bible Fellowship.

I release Calvary Chapel Bible Fellowship and/or its agents and any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims, or law suits in regards to the information obtained from any and all of the above referenced sources used.

The following is my true and complete legal name, and all information is true and correct to the best of my knowledge:

\_\_\_\_\_  
Full Name (Printed)

\_\_\_\_\_  
Maiden Name or Other Names Used

\_\_\_\_\_  
Present Street Address

\_\_\_\_\_  
How Long At This Address?

\_\_\_\_\_  
City / State

\_\_\_\_\_  
Zip Code

\_\_\_\_\_  
Former Street Address

\_\_\_\_\_  
How Long At This Address?

\_\_\_\_\_  
City / State

\_\_\_\_\_  
Zip Code

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Driver's License Number

\_\_\_\_\_  
State of License

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**When you turn the QUESTIONNAIRE into  
the Children's Ministry office, please have your drivers license  
available, so that a photocopy can be made of it.**

The information contained in this application is correct to the best of my knowledge. I authorize any references listed in this application to give you any information that they may have regarding my character and fitness for children's ministry. In consideration of the receipt and evaluation of this application by Calvary Chapel Bible Fellowship, I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature that at any time result to me, my heirs, or family, because of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Applicant's Signature: \_\_\_\_\_

Print name: \_\_\_\_\_ Date: \_\_\_\_\_

**-PLEASE INDICATE AREAS OF INTEREST-**

1. I am interested in serving as a:  
 Teacher    Helper    Other \_\_\_\_\_
  
2. I am interested in working with:  
 Infants / toddlers / 2 Yr. Olds (*Birth - 2 Years*)    Preschool Age (*3 years - Kindergarten*)  
 Elementary Age (*1<sup>st</sup> - 6<sup>th</sup> Grade*)    Any Area
  
3. I am available:  
Sunday:    7:45am    9:30am    11:15am    6:30pm (*Sunday Evening*)    Any Service  
 Wednesday Evening (7:00pm)    Thursday Morning    Other \_\_\_\_\_